

**TOWN OF CARY
FY 2025 PAY RANGES
EFFECTIVE 7/1/2024**

Exempt

GRADE	DEVELOPMENTAL		MARKET		PERFORMANCE		HIGH PERFORMANCE	
	Min	Max	Min	Max	Min	Max	Min	Max
20	\$53,102.40	\$60,257.60	\$60,278.40	\$63,481.60	\$63,502.40	\$75,441.60	\$75,462.40	\$87,630.40
	\$25.53	\$28.97	\$28.98	\$30.52	\$30.53	\$36.27	\$36.28	\$42.13
21	\$55,764.80	\$63,252.80	\$63,294.40	\$66,664.00	\$66,684.80	\$79,227.20	\$79,248.00	\$92,040.00
	\$26.81	\$30.41	\$30.43	\$32.05	\$32.06	\$38.09	\$38.10	\$44.25
22	\$58,552.00	\$66,435.20	\$66,456.00	\$69,992.00	\$70,012.80	\$83,179.20	\$83,200.00	\$96,636.80
	\$28.15	\$31.94	\$31.95	\$33.65	\$33.66	\$39.99	\$40.00	\$46.46
23	\$61,484.80	\$69,742.40	\$69,763.20	\$73,507.20	\$73,528.00	\$87,339.20	\$87,360.00	\$101,462.40
	\$29.56	\$33.53	\$33.54	\$35.34	\$35.35	\$41.99	\$42.00	\$48.78
24	\$64,563.20	\$73,216.00	\$73,236.80	\$77,188.80	\$77,209.60	\$91,707.20	\$91,728.00	\$106,537.60
	\$31.04	\$35.20	\$35.21	\$37.11	\$37.12	\$44.09	\$44.10	\$51.22
25	\$67,787.20	\$76,876.80	\$76,918.40	\$81,057.60	\$81,078.40	\$96,283.20	\$96,304.00	\$111,862.40
	\$32.59	\$36.96	\$36.98	\$38.97	\$38.98	\$46.29	\$46.30	\$53.78
26	\$71,177.60	\$80,724.80	\$80,745.60	\$85,072.00	\$85,092.80	\$101,108.80	\$101,129.60	\$117,436.80
	\$34.22	\$38.81	\$38.82	\$40.90	\$40.91	\$48.61	\$48.62	\$56.46
27	\$74,755.20	\$84,780.80	\$84,801.60	\$89,356.80	\$89,377.60	\$106,163.20	\$106,184.00	\$123,323.20
	\$35.94	\$40.76	\$40.77	\$42.96	\$42.97	\$51.04	\$51.05	\$59.29
28	\$78,478.40	\$89,003.20	\$89,024.00	\$93,828.80	\$93,849.60	\$111,467.20	\$111,488.00	\$129,500.80
	\$37.73	\$42.79	\$42.80	\$45.11	\$45.12	\$53.59	\$53.60	\$62.26
29	\$82,430.40	\$93,475.20	\$93,496.00	\$98,508.80	\$98,529.60	\$117,020.80	\$117,041.60	\$135,990.40
	\$39.63	\$44.94	\$44.95	\$47.36	\$47.37	\$56.26	\$56.27	\$65.38
30	\$86,528.00	\$98,113.60	\$98,155.20	\$103,438.40	\$103,459.20	\$122,886.40	\$122,907.20	\$142,792.00
	\$41.60	\$47.17	\$47.19	\$49.73	\$49.74	\$59.08	\$59.09	\$68.65
31	\$90,854.40	\$103,022.40	\$103,043.20	\$108,596.80	\$108,638.40	\$129,043.20	\$129,064.00	\$149,884.80
	\$43.68	\$49.53	\$49.54	\$52.21	\$52.23	\$62.04	\$62.05	\$72.06
32	\$95,409.60	\$108,180.80	\$108,201.60	\$114,025.60	\$114,046.40	\$135,512.00	\$135,532.80	\$157,414.40
	\$45.87	\$52.01	\$52.02	\$54.82	\$54.83	\$65.15	\$65.16	\$75.68
33	\$100,152.00	\$113,588.80	\$113,609.60	\$119,724.80	\$119,745.60	\$142,272.00	\$142,292.80	\$165,276.80
	\$48.15	\$54.61	\$54.62	\$57.56	\$57.57	\$68.40	\$68.41	\$79.46
34	\$105,164.80	\$119,267.20	\$119,288.00	\$125,715.20	\$125,756.80	\$149,364.80	\$149,385.60	\$173,534.40
	\$50.56	\$57.34	\$57.35	\$60.44	\$60.46	\$71.81	\$71.82	\$83.43
35	\$110,448.00	\$125,216.00	\$125,236.80	\$131,996.80	\$132,017.60	\$156,852.80	\$156,873.60	\$182,208.00
	\$53.10	\$60.20	\$60.21	\$63.46	\$63.47	\$75.41	\$75.42	\$87.60
36	\$115,939.20	\$131,497.60	\$131,518.40	\$138,611.20	\$138,632.00	\$164,694.40	\$164,715.20	\$191,318.40
	\$55.74	\$63.22	\$63.23	\$66.64	\$66.65	\$79.18	\$79.19	\$91.98
37	\$121,763.20	\$138,091.20	\$138,112.00	\$145,537.60	\$145,558.40	\$172,931.20	\$172,952.00	\$200,886.40
	\$58.54	\$66.39	\$66.40	\$69.97	\$69.98	\$83.14	\$83.15	\$96.58
38	\$127,836.80	\$144,976.00	\$144,996.80	\$152,817.60	\$152,838.40	\$181,584.00	\$181,604.80	\$210,932.80
	\$61.46	\$69.70	\$69.71	\$73.47	\$73.48	\$87.30	\$87.31	\$101.41
39	\$134,222.40	\$152,235.20	\$152,256.00	\$160,451.20	\$160,472.00	\$190,652.80	\$190,673.60	\$221,478.40
	\$64.53	\$73.19	\$73.20	\$77.14	\$77.15	\$91.66	\$91.67	\$106.48
40	\$140,940.80	\$159,827.20	\$159,848.00	\$168,480.00	\$168,500.80	\$200,179.20	\$200,200.00	\$232,585.60
	\$67.76	\$76.84	\$76.85	\$81.00	\$81.01	\$96.24	\$96.25	\$111.82
41	\$147,971.20	\$167,835.20	\$167,876.80	\$176,904.00	\$176,924.80	\$210,204.80	\$210,225.60	\$244,192.00
	\$71.14	\$80.69	\$80.71	\$85.05	\$85.06	\$101.06	\$101.07	\$117.40
42	\$155,376.00	\$176,217.60	\$176,238.40	\$185,764.80	\$185,785.60	\$220,708.80	\$220,729.60	\$256,401.60
	\$74.70	\$84.72	\$84.73	\$89.31	\$89.32	\$106.11	\$106.12	\$123.27

There is a \$20.80 gap between each range segment. This is due to the one penny (\$.01) difference between the maximum hourly rate of each segment and the minimum hourly rate of the next segment.