

**TOWN OF CARY
FY 2025 PAY RANGES
EFFECTIVE 7/1/2024**

Non-Exempt

GRADE	DEVELOPMENTAL		MARKET		PERFORMANCE		HIGH PERFORMANCE	
	Min	Max	Min	Max	Min	Max	Min	Max
9	\$31,054.40	\$36,129.60	\$36,150.40	\$38,147.20	\$38,168.00	\$45,448.00	\$45,468.80	\$48,131.20
	\$14.93	\$17.37	\$17.38	\$18.34	\$18.35	\$21.85	\$21.86	\$23.14
10	\$32,614.40	\$37,960.00	\$37,980.80	\$40,040.00	\$40,060.80	\$47,736.00	\$47,756.80	\$50,564.80
	\$15.68	\$18.25	\$18.26	\$19.25	\$19.26	\$22.95	\$22.96	\$24.31
11	\$34,236.80	\$39,832.00	\$39,873.60	\$42,036.80	\$42,057.60	\$50,107.20	\$50,128.00	\$53,060.80
	\$16.46	\$19.15	\$19.17	\$20.21	\$20.22	\$24.09	\$24.10	\$25.51
12	\$35,942.40	\$41,849.60	\$41,870.40	\$44,137.60	\$44,158.40	\$52,603.20	\$52,624.00	\$55,723.20
	\$17.28	\$20.12	\$20.13	\$21.22	\$21.23	\$25.29	\$25.30	\$26.79
13	\$37,752.00	\$43,929.60	\$43,950.40	\$46,363.20	\$46,384.00	\$55,224.00	\$55,244.80	\$58,510.40
	\$18.15	\$21.12	\$21.13	\$22.29	\$22.30	\$26.55	\$26.56	\$28.13
14	\$39,644.80	\$46,113.60	\$46,155.20	\$48,672.00	\$48,713.60	\$57,990.40	\$58,011.20	\$61,443.20
	\$19.06	\$22.17	\$22.19	\$23.40	\$23.42	\$27.88	\$27.89	\$29.54
15	\$41,620.80	\$48,422.40	\$48,443.20	\$51,105.60	\$51,126.40	\$60,881.60	\$60,902.40	\$64,521.60
	\$20.01	\$23.28	\$23.29	\$24.57	\$24.58	\$29.27	\$29.28	\$31.02
16	\$43,700.80	\$50,835.20	\$50,856.00	\$53,664.00	\$53,684.80	\$63,918.40	\$63,960.00	\$67,724.80
	\$21.01	\$24.44	\$24.45	\$25.80	\$25.81	\$30.73	\$30.75	\$32.56
17	\$45,905.60	\$53,393.60	\$53,414.40	\$56,347.20	\$56,388.80	\$67,142.40	\$67,163.20	\$71,115.20
	\$22.07	\$25.67	\$25.68	\$27.09	\$27.11	\$32.28	\$32.29	\$34.19
18	\$48,193.60	\$56,056.00	\$56,076.80	\$59,155.20	\$59,196.80	\$70,491.20	\$70,532.80	\$74,692.80
	\$23.17	\$26.95	\$26.96	\$28.44	\$28.46	\$33.89	\$33.91	\$35.91
19	\$50,606.40	\$58,864.00	\$58,884.80	\$62,129.60	\$62,150.40	\$74,006.40	\$74,027.20	\$78,416.00
	\$24.33	\$28.30	\$28.31	\$29.87	\$29.88	\$35.58	\$35.59	\$37.70
20	\$53,102.40	\$61,796.80	\$61,817.60	\$65,228.80	\$65,249.60	\$77,708.80	\$77,729.60	\$82,326.40
	\$25.53	\$29.71	\$29.72	\$31.36	\$31.37	\$37.36	\$37.37	\$39.58
21	\$55,764.80	\$64,896.00	\$64,916.80	\$68,494.40	\$68,515.20	\$81,619.20	\$81,640.00	\$86,444.80
	\$26.81	\$31.20	\$31.21	\$32.93	\$32.94	\$39.24	\$39.25	\$41.56
22	\$58,552.00	\$68,140.80	\$68,161.60	\$71,926.40	\$71,947.20	\$85,675.20	\$85,696.00	\$90,771.20
	\$28.15	\$32.76	\$32.77	\$34.58	\$34.59	\$41.19	\$41.20	\$43.64
23	\$61,484.80	\$71,552.00	\$71,572.80	\$75,483.20	\$75,504.00	\$89,960.00	\$89,980.80	\$95,305.60
	\$29.56	\$34.40	\$34.41	\$36.29	\$36.30	\$43.25	\$43.26	\$45.82
24	\$64,563.20	\$75,150.40	\$75,171.20	\$79,289.60	\$79,310.40	\$94,473.60	\$94,494.40	\$100,068.80
	\$31.04	\$36.13	\$36.14	\$38.12	\$38.13	\$45.42	\$45.43	\$48.11
25	\$67,787.20	\$78,873.60	\$78,894.40	\$83,220.80	\$83,241.60	\$99,174.40	\$99,195.20	\$105,081.60
	\$32.59	\$37.92	\$37.93	\$40.01	\$40.02	\$47.68	\$47.69	\$50.52
26	\$71,177.60	\$82,804.80	\$82,867.20	\$87,422.40	\$87,443.20	\$104,145.60	\$104,166.40	\$110,323.20
	\$34.22	\$39.81	\$39.84	\$42.03	\$42.04	\$50.07	\$50.08	\$53.04
27	\$74,755.20	\$86,985.60	\$87,006.40	\$91,769.60	\$91,790.40	\$109,366.40	\$109,387.20	\$115,856.00
	\$35.94	\$41.82	\$41.83	\$44.12	\$44.13	\$52.58	\$52.59	\$55.70
28	\$78,478.40	\$91,312.00	\$91,332.80	\$96,345.60	\$96,387.20	\$114,836.80	\$114,857.60	\$121,659.20
	\$37.73	\$43.90	\$43.91	\$46.32	\$46.34	\$55.21	\$55.22	\$58.49

There is a \$20.80 gap between each range segment. This is due to the one penny (\$.01) difference between the maximum hourly rate of each segment and the minimum hourly rate of the next segment.