

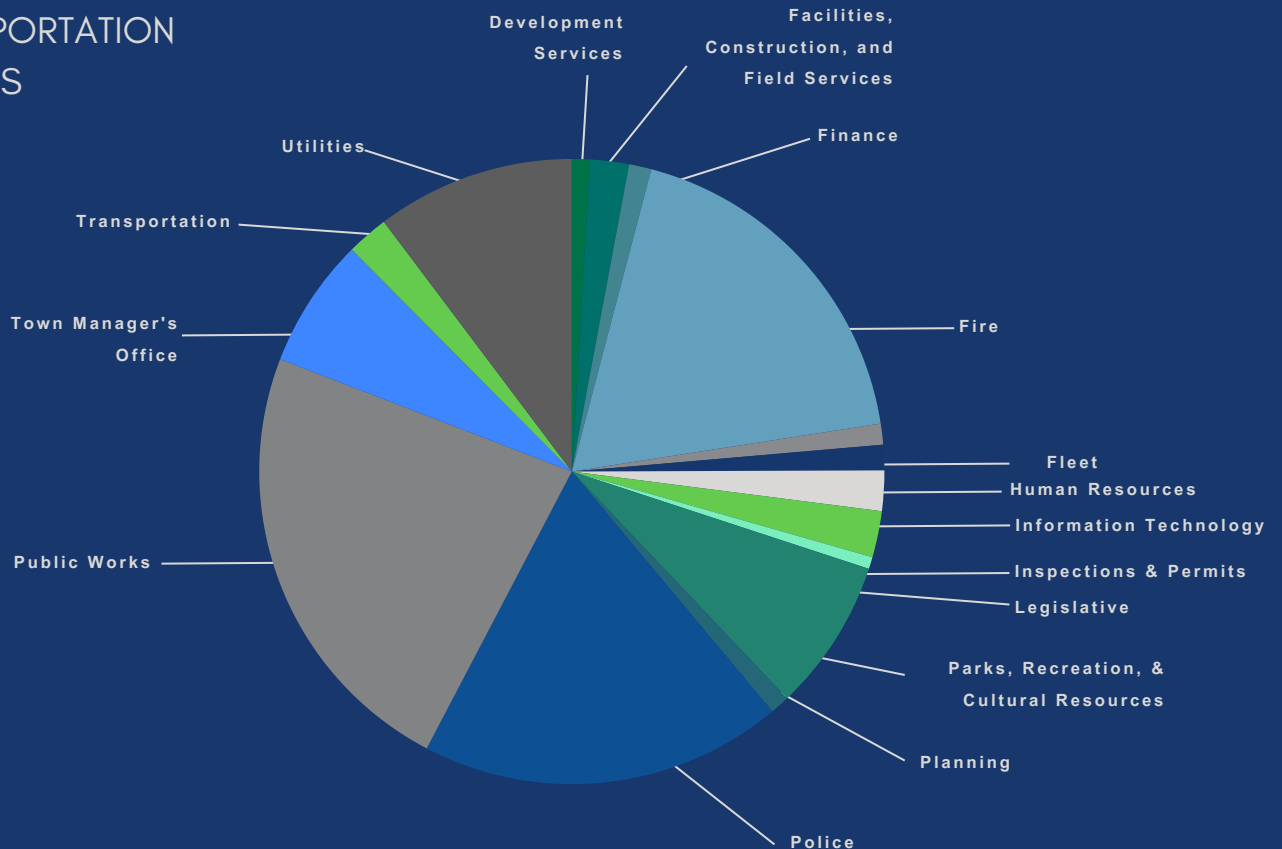
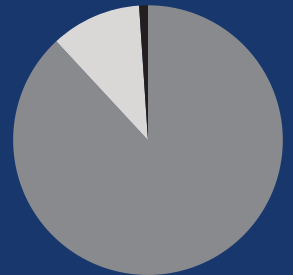
# Authorized Positions 1328

**FULL TIME**

- 12 DEVELOPMENT SERVICES
- 26 FACILITIES, CONSTRUCTION, and FIELD SERVICES
- 42 FINANCE
- 239 FIRE
- 14 FLEET
- 17 HUMAN RESOURCES
- 27 INFORMATION TECHNOLOGY
- 31 INSPECTIONS and PERMITS
- 8 LEGISLATIVE
- 102 PARKS, RECREATION, and CULTURAL RESOURCES
- 16 PLANNING
- 243 POLICE
- 300 PUBLIC WORKS
- 90 TOWN MANAGER'S OFFICE
- 28 TRANSPORTATION
- 133 UTILITIES



|         | FTE  |
|---------|------|
| General | 1170 |
| Utility | 144  |
| Fleet   | 14   |





# By Department

## DEVELOPMENT SERVICES 12

|   | FTE | E/NE | GRADE |
|---|-----|------|-------|
| Assistant Development Services Director | 1   | E    | 34    |
| Development Review Manager              | 1   | E    | 32    |
| Development Liaison Supervisor          | 1   | E    | 29    |
| Development Technician Supervisor       | 1   | E    | 27    |
| Development Liaison                     | 2   | E    | 27    |
| Development Specialist                  | 1   | NE   | 24    |
| Senior Development Technician           | 2   | NE   | 22    |
| Development Technician                  | 2   | NE   | 20    |
| Senior Administrative Assistant         | 1   | NE   | 18    |

## FACILITIES, CONSTRUCTION, AND FIELD SERVICES 26

|  | FTE | E/NE | GRADE |
|--|-----|------|-------|
| <b>FIELD SERVICES DIVISION</b>   |     |      |       |
| Facility, Construction & Field Services Dir.                           | 1   | E    | NG    |
| Construction and Field Services Manager                                | 1   | E    | 32    |
| Construction Manager   | 2   | E    | 30    |
| Business Services Manager  | 1   | E    | 30    |
| Right of Way Coordinator   | 1   | E    | 28    |
| Infrastructure Field Services Supervisor                               | 1   | E    | 28    |
| Lead Infrastructure Field Services Technician                          | 1   | NE   | 27    |
| Senior Infrastructure Field Services Tech                              | 1   | NE   | 26    |
| Infrastructure Field Services Technician                               | 5   | NE   | 25    |
| Senior Business Specialist   | 1   | NE   | 20    |
| <b>HOUSING &amp; NEIGHBORHOOD SERVICES</b>                             |     |      |       |
| Code Compliance Manager  | 1   | E    | 30    |
| Senior Development Compliance Official                                 | 2   | NE   | 25    |
| Development Compliance Official  | 1   | NE   | 23    |
| Code Compliance Official   | 2   | NE   | 23    |
| <b>CAPITAL PLANNING DIVISION</b>                                       |     |      |       |
| Facilities Design and Construction Manager/Architect – ADA Coordinator | 1   | E    | 32    |
| Project Manager  | 1   | E    | 30    |
| Project Manager – Landscape Architect                                  | 2   | E    | 30    |

## FINANCE 42

### UTILITY FUND 11 FTE

#### UTILITY ACCOUNTS

|  | FTE | E/NE | GRADE |
|--|-----|------|-------|
| Utility Accounts Customer Service Supervisor | 1   | NE   | 25    |
| Revenue Operations Supervisor                | 1   | NE   | 25    |
| Financial Business Specialist                | 9   | NE   | 19    |

### GENERAL FUND 31 FTE

#### ACCOUNTING

|  | FTE | E/NE | GRADE |
|--|-----|------|-------|
| Finance Director                         | 1   | E    | NG    |
| Assistant Finance Director               | 1   | E    | 36    |
| Platform Solutions Strategist            | 1   | E    | 34    |
| Debt & Investment Manager                | 1   | E    | 30    |
| Financial Reporting Manager              | 1   | E    | 30    |
| Controller                               | 1   | E    | 30    |
| Assistant Controller                     | 1   | E    | 28    |
| Senior Accountant                        | 2   | E    | 28    |
| Finance Project Manager                  | 1   | E    | 28    |
| Risk Management Coordinator              | 1   | E    | 28    |
| Payroll Supervisor                       | 1   | NE   | 25    |
| Accounts Payable Supervisor              | 1   | NE   | 24    |
| Marketing and Communications Coordinator | 1   | NE   | 23    |
| Accountant II                            | 1   | NE   | 23    |
| Accountant I                             | 2   | NE   | 22    |
| Payroll Specialist                       | 1   | NE   | 21    |
| Senior Business Specialist               | 1   | NE   | 20    |
| Accounting Technician                    | 1   | NE   | 19    |
| Accounts Payable Technician              | 2   | NE   | 19    |

#### PROCUREMENT & CONTRACTS

|                                  |   |    |    |
|----------------------------------|---|----|----|
| Purchasing and Contracts Manager | 1 | E  | 30 |
| Procurement Data Consultant      | 1 | NE | 25 |
| Procurement Consultant           | 4 | NE | 25 |
| Business Inclusion Specialist    | 1 | NE | 22 |
| Warehouse Coordinator            | 1 | NE | 21 |
| Warehouse Specialist             | 1 | NE | 17 |

# By Department

## FIRE 239 INFORMATION TECHNOLOGY 27

|   | FTE | E/NE | GRADE |
|---|-----|------|-------|
| Fire Chief                              | 1   | E    | NG    |
| Deputy Fire Chief                       | 1   | E    | 34    |
| Assistant Fire Chief                    | 5   | E    | 33    |
| Battalion Chief                         | 9   | E    | 31    |
| Chief Code Enforcement Official         | 1   | E    | 28    |
| Fire and Emergency Services Analyst     | 1   | NE   | 28    |
| Fire Captain                            | 50  | NE   | 27    |
| Fire Engineer                           | 57  | NE   | 25    |
| Code Enforcement Official III           | -   | NE   | 24    |
| Code Enforcement Official II            | -   | NE   | 22    |
| Code Enforcement Official I             | -   | NE   | 20    |
| Total Code Enf Officials I, II, and III | 5   | NE   | *     |
| *Career Ladder positions                |     |      |       |
| Master Firefighter                      | -   | NE   | 23    |
| Firefighter II                          | -   | NE   | 21    |
| Firefighter I                           | -   | NE   | 20    |
| Total Firefighter I, II, and Master FF  | 107 | NE   | *     |
| *Career Ladder positions                |     |      |       |
| * Overhires (13)                        |     |      |       |
| Business Specialist                     | 2   | NE   | 19    |

|                                      | FTE | E/NE | GRADE |
|--------------------------------------|-----|------|-------|
| Chief Information Officer            | 1   | E    | NG    |
| Chief Technology Officer             | 1   | E    | 38    |
| Assistant Director – MIT             | 1   | E    | 36    |
| CISO                                 | 1   | E    | 35    |
| IT Operations Manager                | 1   | E    | 34    |
| IT Security Manager                  | 1   | E    | 34    |
| IT Security Analyst                  | 1   | E    | 34    |
| GIS Administrator                    | 1   | E    | 32    |
| IT Fiscal Manager                    | 1   | E    | 32    |
| Network IOT Architect                | 1   | E    | 32    |
| IT Service Delivery Supervisor       | 1   | E    | 32    |
| Senior Network Engineer              | 1   | E    | 31    |
| Senior Systems Administrator – Cloud | 2   | E    | 31    |
| Systems Administrator - Cloud        | 1   | E    | 30    |
| Senior Oracle Developer              | 1   | E    | 30    |
| IT Project Manager                   | 1   | E    | 30    |
| Database Administrator               | 1   | E    | 30    |
| Integration Developer                | 2   | E    | 30    |
| System Administrator – End Point     | 3   | E    | 30    |
| Internet Applications Analyst        | 1   | E    | 29    |
| Service Desk Analyst                 | 1   | E    | 28    |
| Business Relationships Partner       | 2   | E    | 28    |

## FLEET MANAGEMENT 14

| FLEET FUND 14 FTE                | FTE | E/NE | GRADE |
|----------------------------------|-----|------|-------|
| Fleet Division Manager           | 1   | E    | 31    |
| Fleet Maintenance Supervisor     | 1   | NE   | 24    |
| Fleet Maintenance Team Lead      | 2   | NE   | 22    |
| Fleet Service Advisor            | 1   | NE   | 22    |
| Fleet Maintenance Technician III | 2   | NE   | 21    |
| Fleet Maintenance Technician II  | 4   | NE   | 20    |
| Fleet Data Control Technician    | 1   | NE   | 19    |
| Fleet Maintenance Technician I   | 2   | NE   | 18    |

## INSPECTIONS AND PERMITS 31

|   | FTE | E/NE | GRADE |
|---|-----|------|-------|
| Assistant Inspections & Permits Director          | 1   | E    | 34    |
| Inspections & Permits Operations Manager          | 1   | E    | 32    |
| Development Services Solutions Manager            | 1   | E    | 30    |
| Chief Code Enforcement Official                   | 3   | E    | 28    |
| Plans Examiner                                    | 1   | NE   | 25    |
| Senior Code Enforcement Official III (MT)         | -   | NE   | 26    |
| Senior Code Enforcement Official III (ST)         | -   | NE   | 25    |
| Code Enforcement Official III (MT)                | -   | NE   | 25    |
| Code Enforcement Official III (ST)                | -   | NE   | 24    |
| Code Enforcement Official II (MT)                 | -   | NE   | 24    |
| Code Enforcement Official II (ST)                 | -   | NE   | 22    |
| Code Enforcement Official I (MT)                  | -   | NE   | 22    |
| Code Enforcement Official I (ST)                  | -   | NE   | 20    |
| *Total Code Enf Officials I, II, III, and Sr (MT) | 14  | NE   | *     |
| *Total Code Enf Officials I, II, III, and Sr (ST) | 10  | NE   | *     |
| *Career Ladder positions                          |     |      |       |

## HUMAN RESOURCES 17

|  | FTE | E/NE | GRADE |
|--|-----|------|-------|
| Chief Human Resources Officer            | 1   | E    | NG    |
| Assistant Human Resources Director       | 2   | E    | 36    |
| Human Resources Operations Manager       | 1   | E    | 31    |
| Senior Talent & Culture Consultant       | 3   | E    | 30    |
| Talent & Culture Consultant              | 3   | E    | 28    |
| Employee Health & Benefits Advisor       | 3   | E    | 26    |
| Talent Specialist                        | 1   | NE   | 25    |
| Senior Business Specialist               | 1   | NE   | 20    |
| Diversity, Equity & Inclusion Manager    | 1   | E    | 34    |
| Diversity, Equity & Inclusion Specialist | 1   | NE   | 25    |

HUMAN RESOURCES

DEI

# By Department

## LEGISLATIVE

|                                | FTE | E/NE | GRADE |
|--------------------------------|-----|------|-------|
| <b>TOWN CLERK</b>              |     |      |       |
| Town Clerk                     | 1   | E    | NG    |
| Deputy Town Clerk              | 2   | NE   | 23    |
| <b>LEGAL</b>                   |     |      |       |
| Town Attorney                  | 1   | E    | NG    |
| Deputy Town Attorney           | 1   | E    | 36    |
| Senior Assistant Town Attorney | 1   | E    | 34    |
| Attorney                       | 1   | --   | --    |
| Legal Assistant                | 1   | NE   | 20    |

## 8 PARKS, RECREATION, AND CULTURAL RESOURCES CONT.

|   | FTE | E/NE | GRADE |
|---|-----|------|-------|
| <b>COMMUNITY CENTERS</b>                  |     |      |       |
| Community Center Programs & Ops Coord.    | 1   | E    | 27    |
| Youth Program Supervisor                  | 1   | NE   | 25    |
| Community Program Supervisor              | 1   | NE   | 24    |
| Program Specialist – Community Recreation | 1   | NE   | 22    |
| Operations Supervisor                     | 1   | NE   | 21    |
| Senior PRCR Customer Service Rep          | 1   | NE   | 19    |

## PARKS, RECREATION, AND CULTURAL RESOURCES 102

|  | FTE | E/NE | GRADE |
|--|-----|------|-------|
| <b>ADMINISTRATION</b>                          |     |      |       |
| Director of PRCR                               | 1   | E    | NG    |
| Assistant Director – PRCR                      | 1   | E    | 34    |
| PRCR Operations Manager                        | 1   | E    | 33    |
| PRCR Operations Analyst                        | 1   | E    | 28    |
| Business Systems Analyst                       | 1   | NE   | 24    |
| PRCR Operations Specialist                     | 1   | NE   | 21    |
| Ops & Program Supv-Specialized Rec & Inclusion | 1   | E    | 25    |
| Program Specialist Specialized Rec & Inclusion | 1   | NE   | 21    |

|                                      | FTE | E/NE | GRADE |
|--------------------------------------|-----|------|-------|
| <b>CARY TENNIS</b>                   |     |      |       |
| Tennis Services Coordinator          | 1   | E    | 25    |
| Operations Supervisor                | 2   | NE   | 21    |
| Head Tennis Pro-Academy              | 2   | NE   | 15    |
| Tennis Program Specialist            | 1   | NE   | 13    |
| Junior Tennis Development Specialist | 1   | NE   | 13    |
| Tennis Professional III              | 7   | NE   | NG    |

|  | FTE | E/NE | GRADE |
|--|-----|------|-------|
| <b>COMM. REC ADMIN</b>                     |     |      |       |
| Superintendent of Recreation               | 1   | E    | 33    |
| Community and Recreation Services Manager  | 1   | E    | 29    |
| Environmental Outreach Program Coordinator | 1   | NE   | 24    |
| Youth Programs Coordinator                 | 1   | NE   | 23    |
| Environmental Outreach Program Specialist  | 1   | NE   | 19    |

|   | FTE | E/NE | GRADE |
|---|-----|------|-------|
| <b>WAKEMED SOCCER</b>                   |     |      |       |
| Stadium and Facility Operations Manager | 1   | E    | 29    |

|   | FTE | E/NE | GRADE |
|---|-----|------|-------|
| <b>SPORTS VENUE ADMIN</b>                   |     |      |       |
| Sports Venues Manager                       | 1   | E    | 33    |
| PRCR Assistant Division Manager             | 1   | E    | 30    |
| Stadium and Facility Operations Assist Mngr | 1   | E    | 25    |

|   | FTE | E/NE | GRADE |
|---|-----|------|-------|
| <b>USA BASEBALL</b>                     |     |      |       |
| Stadium and Facility Operations Manager | 1   | E    | 29    |
| Operations & Program Supervisor         | 1   | E    | 25    |

|   | FTE | E/NE | GRADE |
|---|-----|------|-------|
| <b>CULTURAL ARTS ADMIN</b>                |     |      |       |
| Cultural Resources Division Manager       | 1   | E    | 33    |
| Arts Programs and Operations Coordinator  | 1   | E    | 29    |
| Public Art Program/Exhibition Supervisor  | 1   | E    | 27    |
| Program Supervisor – Technical Operations | 1   | E    | 27    |
| Festivals and Events Supervisor           | 1   | E    | 26    |
| Program Specialist – Outdoor Arts Events  | 1   | NE   | 24    |
| Technical Production Coordinator          | 3   | NE   | 21    |

|                                   | FTE | E/NE | GRADE |
|-----------------------------------|-----|------|-------|
| <b>ACTION SPORTS</b>              |     |      |       |
| Operations and Program Supervisor | 1   | E    | 25    |

|                                      | FTE | E/NE | GRADE |
|--------------------------------------|-----|------|-------|
| <b>SENIOR PROGRAMS</b>               |     |      |       |
| Ops & Program Supervisor – Seniors   | 1   | E    | 25    |
| Program Specialist – Seniors         | 1   | NE   | 22    |
| PRCR Customer Service Representative | 1   | NE   | 18    |

|                                   | FTE | E/NE | GRADE |
|-----------------------------------|-----|------|-------|
| <b>SPORTS PROGRAMS</b>            |     |      |       |
| Sports Program Coordinator        | 1   | E    | 28    |
| Ops & Program Supervisor – Sports | 2   | NE   | 25    |
| Program Specialist – Sports       | 3   | NE   | 21    |
| Program Attendant                 | 1   | NE   | 17    |

|  | FTE | E/NE | GRADE |
|--|-----|------|-------|
| <b>HISTORIC FACILITIES &amp; PROGRAMS</b>    |     |      |       |
| Operations and Program Supervisor            | 1   | E    | 27    |
| Program Specialist – Historical and Cultural | 1   | NE   | 22    |

|                               | FTE | E/NE | GRADE |
|-------------------------------|-----|------|-------|
| <b>OUTDOOR REC</b>            |     |      |       |
| Outdoor Recreation Supervisor | 1   | NE   | 25    |
| Program Supervisor            | 1   | NE   | 23    |

|                                       | FTE | E/NE | GRADE |
|---------------------------------------|-----|------|-------|
| <b>ENVIORN PROGRAMS</b>               |     |      |       |
| Ops & Prog Supervisor – Environmental | 1   | E    | 26    |
| Program Specialist – Environmental    | 1   | NE   | 23    |

|   | FTE | E/NE | GRADE |
|---|-----|------|-------|
| <b>CARY ARTS CENTER</b>                     |     |      |       |
| Cary Arts Center Ops Supervisor             | 1   | E    | 26    |
| Ops & Prog Supervisor – Arts Education      | 1   | E    | 26    |
| Visual Arts Education Specialist            | 1   | NE   | 23    |
| Performing Arts Education Specialist        | 1   | NE   | 23    |
| Studio Arts Education Specialist            | 1   | NE   | 23    |
| Operations Supervisor                       | 1   | NE   | 21    |
| Visual Arts Instructor and Studio Attendant | 1   | NE   | 17    |
| PRCR Customer Service Representative        | 1   | NE   | 16    |

|   | FTE | E/NE | GRADE |
|---|-----|------|-------|
| <b>THE CARY</b>                           |     |      |       |
| Operations and Program Supervisor         | 1   | E    | 26    |
| Program Specialist – Theaters             | 1   | NE   | 22    |
| Program Specialist – Audience Development | 1   | NE   | 21    |

# By Department

## PARKS, RECREATION, AND CULTURAL RESOURCES CONT.

|                       |                                      | FTE | E/NE | GRADE |
|-----------------------|--------------------------------------|-----|------|-------|
| DOWNTOWN<br>CARY PARK | DCP General Manager                  | 1   | E    | 34    |
|                       | DCP Assistant General Manager        | 1   | E    | 29    |
|                       | DCP Programming Supervisor           | 1   | E    | 27    |
|                       | DCP Marketing Supervisor             | 1   | E    | 27    |
|                       | DCP Operations Supervisor            | 1   | NE   | 26    |
|                       | DCP Technical Production Supervisor  | 1   | NE   | 25    |
|                       | DCP Facilities Work Expeditor        | 1   | NE   | 25    |
|                       | DCP Program Specialist               | 2   | NE   | 24    |
|                       | DCP Horticulturist                   | 1   | NE   | 23    |
|                       | DCP Operations Support Assistant     | 1   | NE   | 21    |
|                       | DCP Maintenance Coordinator          | 1   | NE   | 21    |
|                       | DCP Rentals Coordinator              | 1   | NE   | 21    |
|                       | DCP Technical Production Coordinator | 1   | NE   | 21    |
|                       | DCP Marketing Specialist             | 1   | NE   | 21    |
|                       | DCP Groundskeeper Coordinator        | 1   | NE   | 20    |
|                       | DCP Marketing Assistant              | 1   | NE   | 19    |
|                       | DCP Program Support Assistant        | 1   | NE   | 19    |
|                       | DCP Park Maintenance Technician      | 1   | NE   | 18    |
|                       | DCP Park Steward Coordinator         | 1   | NE   | 17    |
|                       | DCP Groundskeeper                    | 1   | NE   | 15    |
| DCP Park Steward      | 4                                    | NE  | 15   |       |
| Downtown Cary Park    | 1                                    | --  | --   |       |

## PLANNING

16

|   | FTE | E/NE | GRADE |
|---|-----|------|-------|
| Assistant Planning Director                 | 1   | E    | 36    |
| Zoning Administrator                        | 1   | E    | 32    |
| Urban Design Manager                        | 1   | E    | 30    |
| Principal Planner                           | 2   | E    | 29    |
| Urban Designer                              | 1   | E    | 28    |
| Plans Review Coordinator                    | 1   | E    | 27    |
| Historic Preservation                       | 1   | E    | 27    |
| Senior Planner                              | -   | E    | 27    |
| Planner II                                  | -   | E    | 25    |
| Planner I                                   | -   | E    | 23    |
| Total Planner I, Planner II, and Sr Planner | 7   | E    | *     |
| *Career Ladder positions                    |     |      |       |
| GIS Planner                                 | 1   | NE   | 24    |

## POLICE

243

|                                    |                                      | FTE | E/NE | GRADE |
|------------------------------------|--------------------------------------|-----|------|-------|
| POLICE                             | Police Chief                         | 1   | E    | NG    |
|                                    | Deputy Police Chief                  | 2   | E    | 36    |
|                                    | Police Captain                       | 6   | E    | 31    |
|                                    | Police Lieutenant                    | 11  | E    | 29    |
|                                    | Police Sergeant                      | 31  | NE   | 28    |
|                                    | Police Corporal                      | 11  | NE   | 26    |
|                                    | Senior Police Officer                | -   | NE   | 25    |
|                                    | Master Police Officer                | -   | NE   | 24    |
|                                    | Police Officer II                    | -   | NE   | 23    |
|                                    | Police Officer I                     | -   | NE   | 22    |
|                                    | Total POI, POII, MPO, SPO            | 136 |      | *     |
|                                    | *Career Ladder positions             |     |      |       |
|                                    | *Police Officer Overhires (7)        |     |      |       |
|                                    | Deputy Chief of Strategic Operations | 1   | E    | 34    |
|                                    | Police Operations Project Manager    | 1   | E    | 28    |
|                                    | Police Financial Analyst             | 1   | E    | 27    |
|                                    | Police Records Supervisor            | 1   | NE   | 26    |
|                                    | Police Training Specialist           | 1   | NE   | 25    |
|                                    | Police Accreditation Manager         | 1   | NE   | 25    |
|                                    | Animal Services Supervisor           | 1   | NE   | 25    |
| Police Support Services Supervisor | 1                                    | NE  | 25   |       |
| Crime Analyst                      | 3                                    | NE  | 23   |       |
| Police Support Services Technician | 1                                    | NE  | 21   |       |
| Police Intelligence Specialist     | 1                                    | NE  | 20   |       |
| Police Administrative Specialist   | 1                                    | NE  | 20   |       |
| Animal Services Officer            | 3                                    | NE  | 19   |       |
| Police Records Technician          | 3                                    | NE  | 18   |       |

## EMERGENCY COMMUNICATIONS

|   |    |    |    |
|---|----|----|----|
| Emergency Comm Center Manager           | 1  | E  | 29 |
| Emergency Comm Center Ops Supervisor    | 1  | E  | 27 |
| Emergency Comm CAD Specialist           | 1  | NE | 26 |
| Emergency Communications Shift Supv     | 4  | NE | 25 |
| Senior Emergency Communications Officer | -  | NE | 22 |
| Emergency Communications Officer III    | -  | NE | 21 |
| Emergency Communications Officer II     | -  | NE | 20 |
| Emergency Communications Officer I      | -  | NE | 19 |
| Total ECOI, ECOII, ECO III and Sr ECO   | 18 |    | *  |
| *Career Ladder positions                |    |    |    |
| *Overhires (5)                          |    |    |    |

# By Department

## PUBLIC WORKS

300

## PUBLIC WORKS CONT.

|                           |   | FTE | E/NE | GRADE |   |   | FTE | E/NE | GRADE |
|---------------------------|---|-----|------|-------|---|---|-----|------|-------|
| PW<br>ADMIN               | Public Works Director                     | 1   | E    | NG    | OPERATIONS                                  | Operations Division Manager                   | 1   | E    | 35    |
|                           | Assistant Public Works Director           | 1   | E    | 36    |   | Ops Coordinator - Signs & Signal System       | 1   | E    | 31    |
|                           | Public Works Business Manager             | 1   | E    | 30    |   | Ops Coordinator - Street Main Rep/Util        | 1   | E    | 29    |
|                           | Urban Forestry Expeditor                  | 1   | NE   | 25    |   | Water Distribution System Operator            | 1   | E    | 29    |
|                           | Senior Business Specialist                | 1   | NE   | 20    |   | Wastewater Collection System Operator         | 1   | E    | 29    |
|                           | Business Specialist                       | 2   | NE   | 19    |   | Operations Projects Specialist                | 1   | E    | 25    |
| FACILITIES<br>MANAGEMENT  | Facilities Division Manager               | 1   | E    | 33    |   | Intelligent Transportation System Expeditor   | 2   | NE   | 25    |
|                           | Facilities Coordinator                    | 4   | E    | 28    |   | Operations Field Supervisor                   | 2   | NE   | 24    |
|                           | Facilities Work Expeditor                 | 4   | NE   | 25    |   | Collections Sys Investigations Field Supv.    | 1   | NE   | 24    |
|                           | Special Events Expeditor                  | 1   | NE   | 25    |   | Wastewater Collection Field Supervisor        | 2   | NE   | 24    |
|                           | Facilities Maintenance Project Specialist | 1   | NE   | 23    |   | Water Distribution Field Supervisor           | 2   | NE   | 24    |
|                           | Facilities Maintenance Team Lead          | 6   | NE   | 21    |   | Crew Coordinator                              | 6   | NE   | 22    |
|                           | Facilities Maintenance Mechanic           | 15  | NE   | 20    |   | Concrete Crew Coordinator                     | 1   | NE   | 22    |
|                           | Premier Athletic Field Maintenance Tech   | 7   | NE   | 18    |   | Line Location Coordinator                     | 1   | NE   | 21    |
|                           | Lead Landscape Worker                     | 11  | NE   | 17    |   | Senior Collections Sys Investigations Tech    | 1   | NE   | 20    |
|                           | Lead Special Events Worker                | 1   | NE   | 17    |   | Senior Wastewater System Technician           | 2   | NE   | 20    |
|                           | Athletic Field Maintenance Technician II  | 2   | NE   | 16    |   | Intelligent Transportation Sys Specialist III | -   | NE   | 22    |
|                           | Special Events Worker                     | 2   | NE   | 15    |   | Intelligent Transportation Sys Specialist II  | -   | NE   | 20    |
|                           | Athletic Field Maintenance Technician I   | 9   | NE   | 14    |   | Intelligent Transportation Sys Specialist I   | -   | NE   | 18    |
|                           | Facilities Maintenance Worker II          | 11  | NE   | 14    |   | Total Intelligent Transpo Sys Specialist      | 10  | NE   | *     |
|                           | Facilities Attendant                      | 10  | NE   | 12    |   | *Career Ladder Positions                      |     |      | 19    |
|                           | Facilities Maintenance Worker I           | 20  | NE   | 12    | Senior Construction Technician              | 7   | NE  | 19   |       |
| SOLID WASTE<br>MANAGEMENT | Solid Waste Division Manager              | 1   | E    | 32    | Senior Concrete Mason                       | 1   | NE  | 19   |       |
|                           | Solid Waste Operations Coordinator        | 2   | E    | 26    | Water System Quality Compliance Technician  | 7   | NE  | 18   |       |
|                           | Solid Waste Team Lead                     | 3   | NE   | 19    | Line Locator                                | 4   | NE  | 18   |       |
|                           | Solid Waste Equipment Operator            | 16  | NE   | 17    | Equipment Operator                          | 1   | NE  | 17   |       |
|                           | Solid Waste Crew Leader                   | 3   | NE   | 16    | Collection System Investigations Technician | 4   | NE  | 17   |       |
|                           | Convenience Center Attendant              | 1   | NE   | 13    | Construction Technician II                  | 10  | NE  | 16   |       |
|                           | Cart Delivery/Repair Worker               | 1   | NE   | 13    | Wastewater System Technician II             | 11  | NE  | 16   |       |
|                           | Special Waste Collector                   | 2   | NE   | 13    | Water System Technician                     | 9   | NE  | 16   |       |
|                           | Solid Waste Collector                     | 7   | NE   | 12    | Concrete Mason II                           | 2   | NE  | 16   |       |
| RECYCLING                 | Recycling Equipment Operator              | 8   | NE   | 17    | Wastewater System Technician I              | 8   | NE  | 15   |       |
|                           | Recycling Crew Leader                     | 2   | NE   | 16    | Construction Technician I                   | 13  | NE  | 14   |       |
|                           | Special Waste Collector                   | 1   | NE   | 13    |   |   |     |      |       |
|                           | Recycling Collector                       | 5   | NE   | 12    |   |   |     |      |       |
| YARD<br>WASTE             | Yard Waste Crew Leader                    | 5   | NE   | 16    |   |   |     |      |       |
|                           | Yard Waste Collector                      | 18  | NE   | 12    |   |   |     |      |       |

# By Department

## TRANSPORTATION

|  | FTE | E/NE | GRADE |
|--|-----|------|-------|
| TRANSPORTATION Director                | 1   | E    | NG    |
| Assistant Director - Infrastructure    | 1   | E    | 36    |
| Assistant Transportation Director      | 1   | E    | 36    |
| Assistant Director of Special Projects | 1   | E    | 34    |
| Transportation Engineering Manager     | 1   | E    | 34    |
| Capital Project Supervisor             | 1   | E    | 33    |
| Senior Project Manager                 | 3   | E    | 32    |
| Transportation Planning Manager        | 1   | E    | 32    |
| Project Manager                        | 7   | E    | 30    |
| Transportation Planning Engineer       | 1   | E    | 30    |
| Transportation Planner                 | 2   | E    | 29    |
| Civil Designer                         | 3   | NE   | 25    |
| Survey Supervisor                      | 1   | NE   | 25    |
| Facilities GIS Specialist              | 1   | NE   | 24    |
| Senior Survey Crew Chief               | 1   | NE   | 23    |
| Business Coordinator                   | 1   | NE   | 21    |
| Survey Technician                      | 1   | NE   | 19    |

## UTILITIES

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### UTILITY FUND 133 FTE

|   | FTE | E/NE | GRADE |
|---|-----|------|-------|
| UTILITIES ADMIN                         |     |      |       |
| Utilities Director                      | 1   | E    | NG    |
| Assistant Utilities Director            | 1   | E    | 36    |
| Sewer Rehabilitation Manager            | 1   | E    | 32    |
| Water Utility Engineering Manager       | 1   | E    | 32    |
| Water Resources Manager                 | 1   | E    | 32    |
| Water Resources Engineer                | 1   | E    | 30    |
| Utility Business Manager                | 1   | E    | 29    |
| Utility Pretreatment Program Supervisor | 1   | E    | 28    |
| Reclaimed Water Supervisor              | 1   | E    | 26    |
| Utility Pretreatment Specialist         | 1   | E    | 26    |
| Utility Pretreatment Technician II      | 1   | NE   | 24    |
| Reclaimed Water Technician              | 1   | NE   | 22    |
| Senior Business Specialist              | 1   | NE   | 20    |
| UTILITIES ENGINEERING                   |     |      |       |
| Utility Engineering Manager             | 1   | E    | 35    |
| Utility Engineering Supervisor          | 1   | E    | 33    |
| Senior Project Manager                  | 2   | E    | 32    |
| Project Manager                         | 4   | E    | 30    |
| GIS Coordinator                         | 1   | E    | 27    |
| Civil Designer                          | 1   | NE   | 25    |
| GIS Specialist                          | 2   | NE   | 24    |
| UTILITY AQUASTAR                        |     |      |       |
| AMI Operations Manager                  | 1   | E    | 28    |
| Senior Electronics Technician           | 1   | NE   | 24    |
| AMI Specialist                          | 1   | NE   | 21    |
| AMI Technician                          | 7   | NE   | 18    |

## 28 UTILITIES CONT.

|   | FTE | E/NE | GRADE |
|---|-----|------|-------|
| REMOTE WATER INFRASTRUCTURE                 |     |      |       |
| Utility Maintenance Specialist              | 1   | NE   | 26    |
| CAWTF Master Mechanic/Operator              | -   | NE   | 24    |
| CAWTF Senior Mechanic/Operator              | -   | NE   | 22    |
| CAWTF Mechanic/Operator II                  | -   | NE   | 21    |
| CAWTF Mechanic/Operator I                   | -   | NE   | 20    |
| Electronics Technician II                   | -   | NE   | 22    |
| Electronics Technician I                    | -   | NE   | 21    |
| Total of all RWI Career Ladder Positions    | 2   |      | *     |
| *Career Ladder positions                    |     |      |       |
| UTILITIES SYSTEMS MANAGEMENT                |     |      |       |
| Utility Systems Maintenance Manager         | 1   | E    | 34    |
| Utility Systems Maintenance Supervisor      | 1   | E    | 28    |
| Utility Systems Maintenance Field Supv      | 1   | NE   | 26    |
| Utility Systems Maintenance Operations Spec | 1   | NE   | 26    |
| Master Utility System Maintenance Mech      | -   | NE   | 24    |
| Senior Utility Systems Maintenance Mech     | -   | NE   | 22    |
| Utility Systems Maintenance Mechanic II     | -   | NE   | 21    |
| Utility Systems Maintenance Mechanic I      | -   | NE   | 20    |
| Electronics Technician II                   | -   | NE   | 22    |
| Electronics Technician I                    | -   | NE   | 21    |
| Total of all USM Career Ladder Positions    | 11  |      | *     |
| *Career Ladder positions                    |     |      |       |
| UTILITY SYSTEMS MANAGEMENT                  |     |      |       |
| Utility Systems Maintenance Worker          | 1   | NE   | 15    |
| CARY/APEX WATER TREATMENT FACILITY          |     |      |       |
| CAWTF Manager                               | 1   | E    | 35    |
| Water Utility Maintenance Supervisor        | 1   | E    | 30    |
| CAWTF Facility Operations Supervisor        | 1   | E    | 30    |
| Water System Laboratory Supervisor          | 1   | E    | 29    |
| CAWTF Operations Specialist                 | 2   | NE   | 26    |
| Water Utility Maintenance Specialist        | 1   | NE   | 26    |
| Senior Laboratory Analyst                   | -   | NE   | 24    |
| Laboratory Analyst II                       | -   | NE   | 22    |
| Laboratory Analyst I                        | -   | NE   | 21    |
| CAWTF Master Mechanic/Operator              | -   | NE   | 24    |
| CAWTF Senior Mechanic/Operator              | -   | NE   | 22    |
| CAWTF Mechanic/Operator II                  | -   | NE   | 21    |
| CAWTF Mechanic/Operator I                   | -   | NE   | 20    |
| Electronics Technician II                   | -   | NE   | 22    |
| Electronics Technician I                    | -   | NE   | 21    |
| Total of all CAWTF Career Ladder Positions  | 16  |      | *     |
| *Career Ladder positions                    |     |      |       |
| Utility Plant Maintenance Worker            | 1   | NE   | 15    |



# By Department

## UTILITIES CONT.

## 133

|   | FTE | E/NE | GRADE |
|---|-----|------|-------|
| <b>SOUTH CARY</b>                           |     |      |       |
| <b>WATER RECLAMATION FACILITY</b>           |     |      |       |
| SCWRF Manager                               | 1   | E    | 35    |
| WRF Facility Operations Supervisor          | 1   | E    | 30    |
| WRF Maintenance Supervisor                  | 1   | E    | 28    |
| WRF Laboratory Supervisor                   | 1   | E    | 27    |
| Senior Laboratory Analyst                   | -   | NE   | 24    |
| Laboratory Analyst II                       | -   | NE   | 22    |
| Laboratory Analyst I                        | -   | NE   | 21    |
| WRF Master Mechanic/Operator                | -   | NE   | 24    |
| WRF Senior Mechanic/Operator                | -   | NE   | 22    |
| WRF Mechanic/Operator II                    | -   | NE   | 21    |
| WRF Mechanic/Operator I                     | -   | NE   | 20    |
| Electronics Technician II                   | -   | NE   | 22    |
| Electronics Technician I                    | -   | NE   | 21    |
| Total of all SCWRF Career Ladder Positions  | 14  |      | *     |
| *Career Ladder positions                    |     |      |       |
| Business Specialist                         | 1   | NE   | 19    |
| <b>NORTH CARY</b>                           |     |      |       |
| <b>WATER RECLAMATION FACILITY</b>           |     |      |       |
| NCWRF Manager                               | 1   | E    | 35    |
| WRF Facility Operations Supervisor          | 1   | E    | 30    |
| WRF Maintenance Supervisor                  | 1   | E    | 28    |
| WRF Laboratory Supervisor                   | 1   | E    | 27    |
| Senior Laboratory Analyst                   | -   | NE   | 24    |
| Laboratory Analyst II                       | -   | NE   | 22    |
| Laboratory Analyst I                        | -   | NE   | 21    |
| WRF Master Mechanic/Operator                | -   | NE   | 24    |
| WRF Senior Mechanic/Operator                | -   | NE   | 22    |
| WRF Mechanic/Operator II                    | -   | NE   | 21    |
| WRF Mechanic/Operator I                     | -   | NE   | 20    |
| Electronics Technician II                   | -   | NE   | 22    |
| Electronics Technician I                    | -   | NE   | 21    |
| Total of all NCWRF Career Ladder Positions  | 12  |      | *     |
| *Career Ladder positions                    |     |      |       |
| Senior Business Specialist                  | 1   | NE   | 20    |
| <b>WESTERN WAKE REGIONAL</b>                |     |      |       |
| <b>WATER RECLAMATION FACILITY</b>           |     |      |       |
| WWRWRF Manager                              | 1   | E    | 34    |
| WRF Facility Operations Supervisor          | 1   | E    | 30    |
| WRF Maintenance Supervisor                  | 1   | E    | 28    |
| WRF Laboratory Supervisor                   | 1   | E    | 27    |
| Senior Laboratory Analyst                   | -   | NE   | 24    |
| Laboratory Analyst II                       | -   | NE   | 22    |
| Laboratory Analyst I                        | -   | NE   | 21    |
| WRF Master Mechanic/Operator                | -   | NE   | 24    |
| WRF Senior Mechanic/Operator                | -   | NE   | 22    |
| WRF Mechanic/Operator II                    | -   | NE   | 21    |
| WRF Mechanic/Operator I                     | -   | NE   | 20    |
| Electronics Technician II                   | -   | NE   | 22    |
| Electronics Technician I                    | -   | NE   | 21    |
| Total of all WWRWRF Career Ladder Positions | 15  |      | *     |
| *Career Ladder positions                    |     |      |       |

# Department Accounts

| DEPT # | DIV # | FUND    | DEPARTMENT/DIVISION  | ACCOUNTING CODE    |
|--------|-------|---------|--|--------------------|
| 55     | 15    | GENERAL | DEVELOPMENT SERVICES   | 010-5515-601.02-01 |
| 44     | 10    | GENERAL | FINANCE  | 010-4410-511.02-01 |
| 44     | 50    | GENERAL | FINANCIAL STRATEGY (BUDGET)  | 010-4450-511.02.01 |
| 44     | 41    | UTILITY | AQUASTAR INFRASTRUCTURE  | 030-4441-571.02-01 |
| 44     | 40    | UTILITY | UTILITY ACCOUNTS   | 030-4440-570.02-01 |
| 58     | 05    | GENERAL | FACILITIES, CONSTRUCTION, AND FIELD SERVICES - CAPITAL PLANNING                  | 010-5805-601.02-01 |
| 58     | 10    | GENERAL | FACILITIES, CONSTRUCTION, AND FIELD SERVICES - FIELD SERVICES                    | 010-5810-601.02-01 |
| 55     | 07    | GENERAL | FACILITIES, CONSTRUCTION, AND FIELD SERVICES - HOUSING AND NEIGHBORHOOD SERVICES | 056-5507-601.02-01 |
| 53     | 00    | GENERAL | FIRE   | 010-5300-521.02-01 |
| 56     | 60    | FLEET   | FLEET MANAGEMENT   | 039-5660-531.02-01 |
| 46     | 00    | GENERAL | HUMAN RESOURCES  | 010-4600-511.02-01 |
| 46     | 01    | GENERAL | HUMAN RESOURCES - DEI  | 010-4601-511.02-01 |
| 45     | 00    | GENERAL | INFORMATION TECHNOLOGY   | 010-4500-511.02-01 |
| 55     | 10    | GENERAL | INSPECTIONS AND PERMITS  | 010-5510-601.02-01 |
| 41     | 40    | GENERAL | LEGISLATIVE - LEGAL  | 010-4140-511.02-01 |
| 41     | 30    | GENERAL | LEGISLATIVE - TOWN CLERK   | 010-4130-511.02-01 |
| 63     | 20    | GENERAL | PRCR - ACTION SPORTS   | 014-6320-551.02-01 |
| 62     | 10    | GENERAL | PRCR - ADMINISTRATION  | 010-6210-551.02-01 |
| 63     | 50    | GENERAL | PRCR - CARY ARTS CENTER  | 019-6350-551.02-01 |
| 62     | 53    | GENERAL | PRCR - COMMUNITY CENTERS   | 013-6253-551.02-01 |
| 62     | 50    | GENERAL | PRCR - COMMUNITY RECREATION ADMINISTRATION                                       | 013-6250-551.02-01 |
| 63     | 55    | GENERAL | PRCR - CULTURAL ARTS ADMINISTRATION  | 019-6355-551.02-01 |
| 63     | 57    | GENERAL | PRCR - DOWNTOWN CARY PARK  | 019-6357-551.02-01 |
| 62     | 55    | GENERAL | PRCR - ENVIRONMENTAL PROGRAMS  | 013-6255-551.02-01 |
| 63     | 54    | GENERAL | PRCR - HISTORIC FACILITIES AND PROGRAMS  | 019-6354-551.02-01 |
| 62     | 54    | GENERAL | PRCR - OUTDOOR RECREATION  | 013-6254-551.02-01 |
| 62     | 52    | GENERAL | PRCR - SENIOR PROGRAMS   | 013-6252-551.02-01 |
| 62     | 51    | GENERAL | PRCR - SPORTS PROGRAMS   | 013-6251-551.02-01 |
| 63     | 05    | GENERAL | PRCR - SPORTS VENUE ADMINISTRATION   | 014-6305-551.02-01 |
| 63     | 10    | GENERAL | PRCR - TENNIS PARK   | 014-6310-551.02-01 |
| 63     | 51    | GENERAL | PRCR - THE CARY  | 019-6351-551.02-01 |
| 63     | 40    | GENERAL | PRCR - USA BASEBALL NATIONAL TRAINING COMPLEX                                    | 014-6340-551.02-01 |
| 63     | 30    | GENERAL | PRCR - WAKEMED SOCCER PARK   | 014-6330-551.02-01 |
| 55     | 05    | GENERAL | PLANNING   | 010-5505-601.02-01 |
| 51     | 10    | GENERAL | POLICE   | 010-5110-521.02-01 |
| 51     | 20    | GENERAL | POLICE - EMERGENCY COMMUNICATION   | 010-5120-521.02-01 |
| 70     | 10    | GENERAL | PUBLIC WORKS - ADMINISTRATION  | 010-7010-531.02-01 |
| 70     | 15    | GENERAL | PUBLIC WORKS - FACILITY MANAGEMENT   | 010-7015-531.02-01 |
| 70     | 20    | GENERAL | PUBLIC WORKS - OPERATIONS  | 010-7020-531.02-01 |
| 70     | 26    | GENERAL | PUBLIC WORKS - RECYCLING   | 010-7026-541.02-01 |
| 70     | 25    | GENERAL | PUBLIC WORKS - SOLID WASTE MANAGEMENT  | 010-7025-541.02-01 |
| 70     | 27    | GENERAL | PUBLIC WORKS - YARD WASTE  | 010-7027-541.02-01 |

# Department Accounts

| DEPT # | DIV # | FUND    | DEPARTMENT/DIVISION                                | ACCOUNTING CODE    |
|--------|-------|---------|--|--------------------|
| 42     | 00    | GENERAL | TOWN MANAGER'S OFFICE                              | 010-4200-511.02-01 |
| 47     | 00    | GENERAL | TOWN MANAGER'S OFFICE - 311 CENTER                 | 010-4700-511.02-01 |
| 42     | 11    | GENERAL | TOWN MANAGER'S OFFICE - COMMUNITY PROJECTS         | 010-4211-511.02-01 |
| 42     | 01    | GENERAL | TOWN MANAGER'S OFFICE - ORGANIZATIONAL DEVELOPMENT | 010-4201-511.02-01 |
| 42     | 50    | GENERAL | TOWN MANAGER'S OFFICE - ECONOMIC DEVELOPMENT       | 010-4250-511.02-01 |
| 36     | 10    | GENERAL | TOWN MANAGER'S OFFICE - ENVIRONMENT                | 010-3610-611.02-01 |
| 42     | 09    | GENERAL | TOWN MANAGER'S OFFICE - MARKETING                  | 010-4209-511.02-01 |
| 42     | 08    | GENERAL | TOWN MANAGER'S OFFICE - REAL ESTATE SERVICES       | 010-4208-511.02-01 |
| 42     | 05    | GENERAL | TOWN MANAGER'S OFFICE - RESEARCH AND DEVELOPMENT   | 010-4205-511.02-01 |
| 42     | 03    | GENERAL | TOWN MANAGER'S OFFICE - PUBLIC SAFETY              | 010-4203-511.02-01 |
| 42     | 04    | GENERAL | TOWN MANAGER'S OFFICE - SPECIAL PROJECTS           | 010-4204-511.02-01 |
| 37     | 00    | GENERAL | TOWN MANAGER'S OFFICE - STORM WATER                | 035-3700-611.02-01 |
| 57     | 00    | GENERAL | TOWN MANAGER'S OFFICE - TRANSIT                    | 025-5700-611.02-01 |
| 36     | 00    | GENERAL | TRANSPORTATION                                     | 010-3600-611.02-01 |
| 70     | 10    | UTILITY | UTILITY - ADMINISTRATION                           | 030-7010-571.02-01 |
| 70     | 53    | UTILITY | UTILITY - CARY/APEX WATER TREATMENT FACILITY       | 030-7053-571.02-01 |
| 70     | 51    | UTILITY | UTILITY - NORTH CARY WATER RECLAMATION FACILITY    | 030-7051-571.02-01 |
| 70     | 54    | UTILITY | UTILITY - REMOTE WATER INFRASTRUCTURE              | 030-7054-571.02-01 |
| 70     | 52    | UTILITY | UTILITY - SOUTH CARY WATER RECLAMATION FACILITY    | 030-7052-571.02-01 |
| 70     | 14    | UTILITY | UTILITY - UTILITIES ENGINEERING                    | 030-7014-571.02-01 |
| 70     | 30    | UTILITY | UTILITY - UTILITY SYSTEMS MANAGEMENT               | 030-7030-571.02-01 |
| 70     | 55    | UTILITY | UTILITY - WESTERN WAKE WATER RECLAMATION FACILITY  | 030-7055-571.02-01 |